



Dear Parents/Carers,

As the Chief Executive of Salford Academy Trust, I am writing to you to inform you of the recent change in leadership for The Albion Academy. As you will be aware, Mrs Langley resigned her position and subsequently left the organisation prior to the Easter break. I am now delighted to be able to inform you that Mrs Cookson has accepted the role of Executive Principal and will take on the responsibility for leading the academy with immediate effect.

Mrs Cookson has demonstrated outstanding leadership as the Head Teacher of Marlborough Road Academy and I am delighted that she has agreed to take on this responsibility. In addition, we shall continue with the process of recruiting a Head Teacher for September and within this structure, Mrs Cookson will continue to take the lead responsibility for the academy and support the new person once they are in post.

Having spent a reasonable amount of time within the academy in recent months, I feel that the students of the academy will benefit greatly from the change of leadership. I will be working alongside Mrs Cookson to support her in raising standards and expectations and ensuring that we make the changes necessary to provide your child with a high standard of education.

To enable our students to achieve their aspirations, it is critical that the academy is a place where the highest expectations are evident in all that we do.

We make no apologies for having the very highest expectations of your child; indeed I am sure you share that same ambition. Therefore, to achieve this, I acknowledge that The Albion Academy must improve. This will require significant changes to the way in which we do things. It will mean that the standards and expectations that we place on our students will be greater. If we are to provide your child with an outstanding education, then we cannot tolerate low standards. This will apply to all areas of academy life, we cannot allow for lateness, poor appearance, poor attitudes or behaviour. We cannot allow for a lack of effort or commitment, refusal to work or incomplete homework. We cannot allow for distractions, or insolence to the rules and standards that are in place. The academy rules must be upheld for this to work.

I know that Mrs Cookson is committed to ensuring that The Albion continues to improve and deliver the standard of education that you deserve.

To achieve their potential, our students must be held accountable to the same standards as any other successful school in the country. Why would we want anything less for them? This will mean that we must consistently apply our rules and sanctions, to set the boundaries for our students and ensure that they know what is expected of them. Equally, we need you to support the academy in upholding these expectations.

In return, we are committed to ensuring that every lesson is a good one. We are committed to ensuring that we treat our students with the dignity and respect that they deserve. We will not shout at your child. It is our responsibility to have the highest expectations of them in all aspects of their school life. It is our responsibility to challenge them to improve, to give feedback and to support them to achieve, we must set the bar high and then do all that we can to ensure that they reach it.

HEAD OFFICE

Frontier House, Merchants Quay, Salford M5 3SR
www.salfordcitycollege.ac.uk/salfordacademytrust

The young people of The Albion will be as successful as children across Greater Manchester and the rest of the country. There is no reason for this not to happen, but there is no magic formula, it takes hard work and commitment from all of us, but we believe that is what our young people deserve. Their future is too important and therefore, so is their education.

Please be aware that if standards and expectations will rise, it is essential that we do not compromise our belief to do what is right to ensure that this academy is giving you the service that you and your child deserve. School is not just about qualifications, however, it is our responsibility to ensure that your child makes good progress and achieve so that they have the opportunity to lead happy, successful lives.

We are committed to ensuring that we always act in the best interest of our students, this is because we care and because we know what it takes to make a school successful.

I thank you in anticipation of your support.

Kind regards,

A handwritten signature in black ink, appearing to be 'KR', enclosed within a large, stylized, hand-drawn oval shape.

Kevin Rowlands

SAT Chief Executive

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