

The Careers Programme at The Albion Academy is led by our Careers Co-Ordinator and is overseen by a member of our senior leadership team to ensure it is effective and engaging for our students. Please note that this document is not exhaustive and is only designed to give an insight in to some of the opportunities available to our students. We continuously work to improve the provision offered to our students to ensure the best outcomes for all.

The Albion Academy	2019 Data	% of School Cohort
* Apprenticeship	3	2.1%
* College of FE	104	73.2%
* Employed with Accredited Training	0	0.0%
* School Sixth Form	0	0.0%
* Sixth Form College	13	9.2%
* Training	5	3.5%
* Employed No Training	4	2.8%
* NEET Not Participating	9	6.3%
* No Address	1	0.7%
* Destination Not Known	1	0.7%
* Temporary Break from Learning	2	1.4%

**Mrs. Wendy Rafferty – Clark**

**Role: Assistant Principal**

**Mrs. Julie Baker**

**Role: Careers Co-Ordinator**

Gatsby Benchmark	Headline	Summary	Examples				
			(Please note, these examples are not exhaustive but are intended to give an idea of some of the opportunities available.)				
1	A stable careers programme	Our careers programme has been designed with the needs of our students in mind, to ensure the best outcomes and experiences possible.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			Enrichment Days	Dedicated careers lessons	Dedicated careers days	Dedicated careers days	One to One with careers advisor
			Dedicated careers days	Dedicated careers days	Guided options/careers event	Enrichment Day focus on careers	Support with college applications
			Online evaluation for Career profile	Online evaluation for Career profile	Online evaluation for Career profile	Online evaluation for Career profile	Targeted transitions
2	Learning from career and labour market information	We continuously work to develop relationships with employers, involving them in career days for the students and incorporating such information with options evenings etc.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			As part of Enrichment Day	Dedicated careers lessons	As part of guided options/careers event	As part of Enrichment Day	Destination Interviews
			LMI focus during assemblies and form time				
			Whole staff training on pathways and LMI				
3	Addressing the needs of each pupil	One of our goals is to help our students realise their potential and to encourage them to pursue their aspirations.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7 - 11		Year 10		Year 11
			Identifying needs through evaluation and tracking .		1:1 impartial advice for each student		
							Additional intervention for the students who need it most. This applies to college applications and transitions.

4	Linking curriculum learning to careers	This is done continuously at The Albion Academy where our staff frequently link students' learning to the wider world and the opportunities their knowledge will unlock.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
					Subject specific guidance on pathway options	T	
					GM Higher sessions surrounding career pathways	GM Higher sessions surrounding career pathways	
			Each department to offer career related opportunity in lessons throughout the year				
5	Encounters with employers and employees	Particularly through our Careers Days, which are different for each year group, we encourage our students to explore employment options based on their strengths, interests and aspirations.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			Presentations , Assemblies	Inspired to Aspire Programme	Workplace visits  Inspired to Aspire Programme	Career Days – CV, Mock Interviews	Careers Fair
					Networking event as part of careers day/guided options	Work experience opportunities,	
					Careers fair as part of careers day/guided options		
6	Experiences of workplaces	We aim to extract as many opportunities for our students as possible through trips but also through targeted work experience where students are matched according to strengths and/or aspiration.	<b>Pathways and Destinations</b>				
			Year 8 & 9		Year 10		
			Workplace visits		Workplace visits		
					Work experience opportunities		
7	Encounters with further and higher education	From year 7, we endeavor to expose our students to further and higher education. We believe this is key to strengthening aspirations.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			College Visits	Assemblies	GM Higher	On-Campus tours	Pathways assemblies
			Assemblies and Career Presentations	Career Presentations	University visits	College taster days	Additional transition interventions for students who need it most
						Pathways assemblies	
Gateways, 10 students Yr. 7 - 11							

<b>8</b>	Personal guidance	We offer personal guidance through internal and external encounters, which we believe offers a good balance; giving the opportunity to provide advice that is both personalised and impartial.	<b>Pathways and Destinations</b>		<b>Next Steps</b>
			Year 9	Year 10	Year 11
			Guided options process for students to maximize outcomes.	One to one with careers advisor	One to one with careers advisor
			Parent information evenings linked to careers		
			Career Hub	Interview Skills sessions	